

Meeting Notice for Annual Shareholders' Meeting (Summary Translation)

The 2026 Annual Shareholders' Meeting (the "Meeting") of Taiwan Fu Hsing Industrial Co., Ltd. will be convened at 9:00 a.m., Friday, May 22, 2026 at the 2F of the Assembly Hall in the Benjhou Industrial Park Service Center at No. 17, Bengong Rd, Gangshan Dist., Kaohsiung City, Taiwan (R.O.C.). The registration desk will open at 08:30 a.m. at the same place where the Meeting is convened.

1. The agenda for the Meeting is as follows:
 - I. Report Items:
 - (1) The 2025 Business Report
 - (2) Review report by the Audit Committee
 - (3) Report on employees' and directors' 2025 remuneration distribution
 - (4) Report of earnings distribution and cash dividend in 2025
 - II. Matters for Acknowledgement:
 - (1) To acknowledge 2025 Financial Statements
 - (2) To acknowledge 2025 Earnings Distribution
 - III. Matters for Discussion:
 - (1) The proposal to amend partial articles of the Company's "Articles of Incorporation"
 - IV. Election Matter:
 - (1) Proposal for the full re-election of directors.
 - V. Other Matters
 - (1) Removal of the non-compete restrictions on the Company's newly elected directors and the representatives
 - VI. Extempore Motion
2. The proposal for the distribution of 2025 profits is as follows: It is proposed to distribute cash dividend totaling NT\$376,904,340 (Each common share shareholder will be entitled to receive a cash dividend of NT\$2.5 per share). The Chairman is authorized to decide the record date once the proposal is resolved in the Meeting.
3. Please visit TWSE's Market Observation Post System (<http://mops.twse.com.tw/>) for main contents of matters that are required, if any, under Article 172 of the Company Act to be listed in the 2026 Annual Shareholders' Meeting (to look up the information, please go to the website and select "Electronic Books \ Shareholders' Meeting" and enter Taiwan Fu Hsing "stock code" and "year of enquiry").
4. This shareholders' meeting will elect 10 directors (including 3 independent directors). The list of candidates under the candidate nomination system is as follows: Lin Rui-Chang, Chen Chien-Kun, Hong Cheng Investment Co., Ltd., Chu Jung-Ho as the representative of Fu Zih

Investment Development Co., Ltd., Chen Yung-Chun as the representative of Fu Zih Investment Development Co., Ltd., Lin Wen-Hsing as the representative of Fu Yuan Investment Co., Ltd., Chen Yi-Feng as the representative of Rong Yuan Investment Co., Ltd., as well as three independent directors, Chang Ling-Ling, Hsu Hung-Ju, and Hsu Shu-Hsiung. More information with regards to candidates' educational background and work experiences can be found on Market Observation Post System (Chinese URL: <https://mops.twse.com.tw>), under "Summary Reports" / "Shareholders' Meetings/Dividends" / "Announcements Regarding the Election of Directors Under the Candidate Nomination System," and enter the relevant search criteria.

5. The discussion on the lifting of the non-competition restrictions on directors is pursuant to Article 209 of the Company Law; we hereby propose to seek the approval of the shareholders' meeting to lift the non-competition restrictions on the newly elected directors and their representatives.
6. According to the requirements stated in Article 165 of the Company Act, the Company has set the book closure period starting from March 24th, 2026 to May 22nd, 2026.
7. In addition to public announcement, the Meeting Notice along with an Attendance Card and a Proxy is also sent to shareholders. Shareholders who decide to attend the meeting in person should have the **Attendance Card signed or sealed** and carry it to the meeting place on the date of the Meeting. Shareholders who decide to attend the meeting by proxy should have the **Proxy signed or sealed** and fill the information of the proxy's name, address, and then sent it back to the Company's Stock Agency (Capital Securities Corporation Stock Affairs Agency Services Dept.) five days before the annual shareholder's meeting for the Company to prepare and send the Attendance Card to the proxy.
8. If any shareholder solicits proxies, the Company will prepare a summary of the solicitation materials and post it on the website of the Securities & Futures Institute by April 21, 2026. Investors may go directly to <https://free.sfi.org.tw> and click on "Free Inquiry of Proxy Statement Announcements" for more information.
9. **Shareholders are able to exercise voting rights electronically during the period from April 22nd, 2026 to May 19th, 2026. Please visit the electronic voting platform of TDCC STOCKVOTE (<https://stockservices.tdcc.com.tw>) and follow the instructions.**
10. The statistical verification agency of the Company in the Meeting this year is Capital Securities Corporation Stock Affairs Agency Services Dept.

Sincerely yours,

Board of Directors

Taiwan Fu Hsing Industrial Co., Ltd.